



LP4Y- LIFE PROJECT 4 YOUTH

Life Project 4 Youth is a federation of 19 organizations in 14 countries whose mission is the development of innovative solutions for the professional and social inclusion of Young people (15-24 yo) from extreme poverty and victims of exclusion.

LP4Y supports the decent inclusion of thousands of Young people and their families in 41 programs, 20 Life Project Centers, 4 Little Angel Academies, 6 Green Villages, 4 Youth hostels, 2 LP4Y Labs in South East Asia, South Asia, Middle East, Europe and America.

Over the past 10 years LP4Y has created solutions, always close to slum areas in large cities such as Manila, Cebu, Iligan, Cagayan de Oro, Calauan, Jakarta, New-Delhi, Kolkata, Mumbai, Bengaluru, Raipur, Chennai, Kathmandu, Yangon, Dhaka, and Beirut. Currently, we are 140 Catalysts in Asia working with Young Adults contributing to the development of their country. Since 2009, 2,493 youth have been accompanied to the professional world.

GREEN VILLAGE

Since 2013, LP4Y has developed Green Villages : sustainable solutions for excluded Youth from rural areas.

This soft skill training center has welcomed and trained already 100 Youth coming from skilling programs like Vocational Training Programs (VTPs) or other organisms (livelihood, other NGOs, associations...), helped them in developing professional grooming and employability skills (communication skills, organization and management, time management, business mindset, teamwork, citizenship...). The final objective is to help them to find a stable and decent job (by guiding them, without placement).

This project uses a hands-on pedagogy in social and professional integration of Youth based on the 13 years experience of Life Project 4 Youth Foundation, LP4Y, specialized in integration of excluded Youth.

In a team, the Youth create and develop micro-companies in order to develop skills, gain self-esteem and become actors of their life.

MISSION

Community Catalyst Green Village

Contract : local contract

Location : Panchla, Howrah - 711322

Duration : 13 months (renewable)

Responsibilities and Duties:

- **Safety and security of Youth**
 - Be the key contact between Youth Leaders and GV leader during community time.
 - Ensure the Youth safety and hygiene of the GV
 - Inform the GV leader of any need in term of safety
- **Well being & community spirit**
 - Show an exemplary behavior, be a model of responsibility, safety, community spirit and ecological consciousness to inspire the Youth
 - Ensure the good community spirit with the support of the Youth leaders
- **Organization & Management**
 - With Youth leaders, ensure the smooth running and timing of meals, curfew, and other activities
- **Inducement of Youth skills**
 - Empower all Youth on the running of the center during their rest time
 - Support the Youth Leader in the implementation of activities
 - Be willing to support Youth in their skills development (English speaking, problem solving oriented, teamspirit, non violent communication, initiative taking, proactive mindset)



For this mission the Community Catalyst should be caring and responsible. She will keep a positive, encouraging and valorizing look on the Youth, keeping in mind the influence of the image she can reflect.

Profile:

- Education: Bachelor linked with the mission would be an asset. Your whole profile will matter. At least 24 years old, only women due to the nature of mission
- Work experience in the corporate sector will be appreciated.
- Motivated and proactive profile who likes challenges and works in autonomy.
- Volunteer spirit.
- Will to commit for the inclusion of excluded youth.
- Ready to learn and grow

Skills:

- Fluent in the Local and English language.
- Intermediate knowledge in MS office (word, excel, drive, email...)
- Team work : demonstrate ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different national and cultural backgrounds.
- Communicating and information sharing: facilitate and encourage open communication and transversal projects.
- Self-management, emotional intelligence and organizational Skills : stay composed and positive even in difficult moments, handle tense situations with diplomacy and tact, and take initiatives.

Benefits:

- The employee will be paid **18 000 INR/month** through bank transfer (not negotiable).
- Professional transportation if needed (partners meetings, Youth activities, yearly seminar, etc.)
- Accommodation
- Basic food
- Health Insurance (Sum Insured: 5 Lakh)

Working Schedule:

- Working time : 40 hours per week.
- Monday (day & evening - 9AM to 8:30PM)
- Tuesday, Wednesday, Thursday (morning, evening- 7:30AM to 8:30 AM, then 4:00PM to 8:30PM)
- Saturday (evening - 5:00 PM -8:30PM onwards)
- Sunday (day & evening - 9:00 AM 7:00 PM then from 8:00- 08:30 PM onwards)
- Rest time: Friday (day & night), Saturday (day)
- Holidays : 2 days / month + 8 days blank holidays

The Green Village Community Catalyst agrees that during the term of his/her work, he/she shall not engage in any other trade business or occupation.

Recruiting for **August 2022**,

To apply for this mission, please send your **resume and motivation letter or video**, both in English to recruitment.india@lp4y.org

For more information go to www.lp4y.org

And visit [Youtube](#) - [Facebook](#) - [Twitter](#) - [LinkedIn](#) - [Instagram](#)

Life Project 4 Youth in India is the Youth Inclusion wing of Tomorrow's Foundation.
www.tomorrowfoundation.org